

Date: 12/13/2011

Attendees:

Vickie Wright  
Mike Flynn  
Nick Camillone  
Herb Taylor  
Rick Goebel  
Tom Wright  
Randy Travathan  
Larry Eichenbaum  
Mike Lugar  
Jim Alford  
Mike Henry  
Don Brandy  
Judy Haugen

Old Minutes read and approved  
No new budget report since Rebecca could not attend.

Only funds spent at the end of last year was USTA organization fee of about \$35. Rebecca will send out updated budget by the 1st part of January 2012.

There was then a discussion of buying officials chairs, how many to buy depends on cost and funds. Also, where to store the chairs at. There is a new chair at St. Stephens but it needs fixing, apparently parts were broken in shipping but we never found out because the box was not opened for about 3 months.

There is also an old one there that needs fixing as well as the one at the Courtyard.

It was decided to keep pursuing buying chairs for our Association.

The Chair academy may be in Tyler for 2012. Plano is now for Big 12 officials. Judy Haugen will attend this academy as the Austin representative.  
Vickie is pursuing an ITA chair training at UT with the women's team. She will send out an email to see who wants to attend.

The classes for 2012 must register online.

Training in general. If tournament directors are not happy with the quality of officials, then we need to come up with a new training guide. Vickie suggested paying people for being trained instead of shadowing for free. She asked for funds from the USTA section chair to pay for the mentor (the training official).

This is what was voted on and passed as to this subject:

- Trainees paid full pay
- Length of training is a minimum of 12 hours with option for more depending on if the trainer thinks it's worth doing and needed.
  - no shirt, no pay for 4 hours of training
  - have shirt, get paid (minimum) 8 hours of training
- Vickie has sent out a training guide.
- A motion was made to buy about 1/2 dozen stop watches, tape measures and shirts of all different sizes for the trainees.

Another item that was voted on was the concept of "on call" pay. That is, officials will get a minimum of 4 hours of pay. This would exclude any trainees however that were scheduled to be trained during that tournament.

UIL pay was also brought up. Current pay is \$100 per day, \$50 for 1/2. The following is what was voted on as far as this pay goes:

Less than 4 hours -> \$100, and the 4 hours includes arriving 30 minutes early to measure nets and making sure courts are ready.

More than 4 hours -> \$150, and that also includes the 30 minutes of prep time.

this was modified to \$160 for more than 4 hours, voted on and tied so it did not pass.

Changed back to \$150 and the motion passed 11 to 3.

We also voted on a new rate going forward:

Rate structure for 2012:

Referee pay: \$18/hour

Rovers pay: \$15/hour

Begins 1/1/2012.